



The South Fayette Township Youth Cheerleading Association Bylaws

Revised: October 2023



BY-LAWS

SOUTH FAYETTE TOWNSHIP YOUTH CHEERLEADING ASSOCIATION

ARTICLE I

NAME

Section 1: This association shall be named and known as the South Fayette Township Youth Cheerleading Association (SFTYCA) and consist of an executive board and general members, meeting and acting as one body. This association will be an active member with representation to the South Fayette Athletic Association (SFAA).

ARTICLE II

PURPOSE

Section 1: The purpose of the SFTYCA shall be to provide cheerleading to resident youth of the South Fayette Township, and to elevate in stature all cheerleaders by means of recognition and support, through providing an atmosphere of good sportsmanship, healthy competition, learning and friendship in a safe environment.

Section 2: To cheer for our respective South Fayette Township Youth Football Association teams.

Section 3: To promote an environment of open communication for mutual concerns of members of the SFTYCA.

Section 4: To teach safety as prime importance.

Section 5: To teach the fundamentals and basic techniques of cheer (jumps, stunts, dance and sideline chants) and that those elements be incorporated as much as possible into the halftime routine.

ARTICLE III

MEMBERSHIP

Section 1: Membership in the SFTYCA will be adults comprised of parents and /or guardians of the cheerleaders that participate in the program that calendar year.

Section 2: The “year” for purposes of membership shall begin at the spring registration and end at registration the following year.

Section 3: A member in good standing shall be a parent and/or guardian of a SFTYCA cheerleader for the current calendar year that has met the following conditions: (1) all applicable membership fees, fundraising obligations, concession stand obligations, and 50/50 obligations are current and fulfilled; (2) is in compliance with Article XI (PARENT MEMBERSHIP) of these SFTYCA BY-LAWS; (3) must not have at any time detrimentally altered or destroyed the property of the SFTYCA; (4) all fundraising requirements has been fulfilled (current and prior years) (5) has not been determined to have violated these within By-laws, including coach requirements and the standard of participation.

ARTICLE IV

GOVERNORSHIP

Section 1: The Board of Directors shall be the chief policy making and executive arm of the SFTYCA, shall have the responsibility of carrying out the purpose of the association, shall be members in good standing and shall be comprised of the following ten voting officers: President, Vice-President, Secretary, Treasurer, Director of Fundraising, Director of Game Day Fundraising, Camp and Practice Coordinator, Coaches Liaison, Director of Merchandise and Media Coordinator.

Section 2: The Board of Directors shall provide direction and assure accountability regarding all issues pertaining to the SFTYCA.

Section 3: The Board of Directors is to assure that open and positive communication exists between itself and the South Fayette Township Youth Football Association (SFTYFA).

Section 4: No one can serve in more than one capacity on the board.

Section 5: Board members must be present to vote. In extenuating circumstances when the President needs an immediate decision by vote, then Board members may be solicited for a vote via phone, e-mail or text.

Section 6: Regular meetings of the association will be held monthly or more frequently as deemed necessary by the President. Additional “special meetings” may be called by the President or Vice-President. Date, time and location of meetings will be made available to all members of the Board of Directors. An active member can ask to speak to the current board at any given time.

Section 7: A simple majority vote of those Board Members present shall be required to pass any motion at any meeting of the Board. In the case of a tie, the President's vote shall be counted as two (2) votes.

Section 8: A quorum for the purpose of holding or continuing any meeting shall be a simple majority of the members of the board.

Section 9: The Board of Directors will approve all fundraising activities.

Section 10: The Board of Directors will review and approve the annual budget presented by the Treasurer and President.

Section 11: The Board of Directors will select coaches (Head Coaches and Assistant Coaches) and a Business Manager. Coaches and Assistant Coaches need **not** have membership in the SFTYCA and funds may be used to hire said management personnel. Board will set agreed upon salary, if applicable. The Board shall have the power to dismiss any coach or business manager who is grossly neglecting the duties of his/her position.

Section 12: The method of hiring management personnel shall be the following: (1). Open positions will be posted on the SFTYCA website <https://tshq.bluesombrero.com/sftyca> (2). Open positions will be posted on the South Fayette Township Website – www.south-fayette.pa.us, (3). Open positions will be posted by community method media such as, but not limited to, the South Fayette Township TV channel and local news papers. Posting is not to exceed 7 days.

Section 13: The Board of Directors will negotiate with an outside cheerleading organization to run the annual summer cheer camp.

Section 14: The Board of Directors shall:

- a. Have the authority to deny participation, suspend, discharge or otherwise discipline a member, coach, or cheerleader whose conduct or physical condition is considered detrimental to the best interests of the individual or the SFTYCA.
- b. Establish the organization structure, defining all Board positions, responsibilities and duties.
- c. Arbitrate any differences of opinion that may arise.
- d. Establish registration fees.
- e. Determine activities to be sponsored by the Association.
- f. Set guidelines governing the required participation of the Directors.
- g. Enforce and interpret the By-Laws and Standards of Participation set forth by this Association.
- h. Establish temporary rules and regulations for specific cases not provided for elsewhere, but which are deemed necessary by the Board to carry out the objectives of the Association.
- i. Have the right to fill vacancies among officers of the Organization, or disperse vacant duties among remaining board members.

Section 15: In the event that a conflict/issue arises that cannot be resolved at the respective Board level then it will be brought to the SFAA (South Fayette Athletic Association) for final resolution.

ARTICLE V

ELECTION OF OFFICERS

Section 1: Nominations for officers for the Board of Directors will be accepted from the membership in November. To be eligible, all nominees must be in good standing.

Section 2: Annual elections for officers of the Board of Directors shall take place during the month of November.

Section 3: To be eligible to vote for officers, members of the association must be in good standing. Each family having participated in the current season will have one vote per board position.

Section 4: Elections will be done by a written ballot or can be done electronically. The highest number of votes shall be declared elected. If a position goes unopposed, nominee will become automatically elected, as long as they are considered in good standing.

Section 5: The term of the office shall be two (2) years, unless otherwise stated.

Section 6: The office of the President MUST be filled at all times. In the event that the President cannot fulfill the duties of the office, the Vice-President shall assume said duties and responsibilities. If however, the position cannot be filled, the association will be forced to disband.

Section 7: In the event that an officer has failed to execute the duties of her/his office as defined in Article VI, petition to remove such person from the office must be signed by the majority of the Board of Directors.

Section 8: No person convicted of a felony within the previous 10 (ten) years may serve as a member of the board. Any person who is currently under charge with a criminal act shall be suspended from the Board pending outcome of said charge.

ARTICLE VI

DUTIES, OBLIGATIONS AND PRIVILEGES OF THE BOARD OF DIRECTORS

Section 1: The **President** shall:

- A. Must have previously held a position on the SFTYCA Board in some capacity.
- B. Serve as the Chief Executive Officer for a two (2) year term.
- C. Preside over all Board meetings.

- D. Designate another officer (Vice-President) to preside over meetings in his/her absence.
- E. See that all orders and resolutions of the Board of Directors are carried out.
- F. Report to the Board all matters within her/his knowledge that may affect the Association.
- G. Create committees as specific needs arise.
- H. In an emergency, act on behalf of the entire Board.
- I. Coordinate and oversee registration, cheer camp, parent meetings, practices, pictures, pep rally youth night and the end of year banquet.
- J. Prepare for approval of the Board of Directors suggested revisions pertaining to the By-Laws and the Standards of Participation.
- K. Oversee the selection of coaches/business managers with input from the Board of Directors.
- L. Establish the fundraising committee responsible for non-game day fundraising (such as merchandise sales, car washes, lottery tickets, pizza) as necessary to meet the budget approval by the Board of Directors
- M. Follow the South Fayette Township Youth Cheerleading Association By-Laws and the Standards of Participation.

Section 2: The **Vice- President** shall:

- A. Assist the President in the Association matters.
 - B. Act as President in the President's absence and have all the powers and responsibilities of the same.
 - C. Will hold a two (2) year term.
 - D. Assist the President with the registration, cheer camp, parent meetings, practices, pictures, pep rally youth night, game day activities and set-up, and the end-of-year banquet.
 - E. Follow the South Fayette Township Youth Cheerleading Association By-Laws and the Standards of Participation.
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Section 3: The **Secretary** shall:

- A. Record and distribute minutes of each Board/general membership meeting held.
- B. Serve as the Board's vehicle to contact association members.
- C. Will hold a two (2) year term.
- D. Be replaced by another member of the Board at the request of the President in the event of the secretary's absence from a Board meeting.
- E. Be responsible for establishing and maintaining email communication with the membership.
- F. Be responsible for keeping attendance records for all Board and Parent meetings.
- F. Assist the President with the registration, cheer camp, parent meetings, practices, pictures, pep rally youth night, game day activities and set-up, and the end-of-year banquet.
- G. Follow the South Fayette Township Youth Cheerleading Association By-Laws and the Standards of Participation.

Section 4: The **Treasurer** shall:

- A. Maintain the SFTYCA checking account and balance said account each month.
- B. Will hold a two (2) year term.
- C. Propose an annual budget for the year and present to the Board of Directors for approval prior to registration.
- D. Oversee expenditures made by the Director of Merchandising, Director of Fundraising, and other committees to ensure that the budget is met and adhered to.
- E. Audit fundraising records submitted by the Director of Fundraising and the fundraising committees.
- F. Inform the Board, monthly, of its financial status via a written report including copies of the bank statements.

- G. At the close of each calendar year (season), it will be the responsibility of the Treasurer to maintain a **minimum** balance of \$2,500.00 in the account.
- H. Assist the President with the registration, cheer camp, parent meetings, practices, pictures, pep rally youth night, game day activities and set-up, and the end-of-year banquet.
- I. Follow the South Fayette Township Youth Cheerleading Association By-Laws and the Standards of Participation.

Section 5: The **Director of Fundraising** shall:

- A. Be responsible for parent fundraising activities.
- B. Will hold a two (2) year term.
- C. Plan, organize, and conduct appropriate non-game day fundraising activities for any and all parent fundraising, as approved by the SFTYA Board of Directors.
- D. Plan, organize, and conduct appropriate game day fundraising activities, including game day banners and signs, game day merchandise, as designated by the SFTYCA By-Laws, as well as the Showcase, and the organization's yearbook.
- E. Keep accurate financial records regarding all fundraising activities which will be transmitted, along with the funds, to the Treasurer in a timely manner.
- F. Assist the President with the registration, cheer camp, parent meetings, practices, pictures, pep rally youth night, game day activities and set-up, and the end-of-year banquet.
- G. Follow the South Fayette Township Youth Cheerleading Association By-Laws and the Standards of Participation.

Section 6: The **Director of Merchandise** shall:

- A. Be responsible for taking orders and purchasing of shoes, briefs, hair bows, raincoats, pompoms, jackets, trophies, coaches shirts and banquet gifts.
- B. Will hold a two (2) year term.

- C. Search for, select, and negotiate with vendors for the best price.
- D. Provide samples with quotations for approval to the Board of Directors prior to making any purchases.
- E. Assist the President with the registration, cheer camp, parent meetings, practices, pictures, pep rally youth night, game day activities and set-up, and the end-of-year banquet.
- F. Follow the South Fayette Township Youth Cheerleading Association By-Laws and the Standards of Participation.

Section 7: The **Camp and Practice Coordinator** shall:

- A. Must have been a coach for the SFTYCA in past or current year(s).
- B. Serve as a liaison between the third party camp provider and SFTYCA
- C. Will hold a two (2) year term.
- D. Coordinate pre-camp choreography with third party provider.
- E. Work with facilities, if necessary, to secure camp and practice locations, backup locations and to set up and break down.
- F. Make recommendations regarding music selections.
- G. Coordinate voice overs for all squads introductory music.
- H. Coordinate with squads for sideline cheer consistency, innovations and content.
- I. Coordinate middle school and varsity helpers for practices/camps.
- J. Serve as a liaison for pre-camp clinics along with, but not limited to parade, Community Day and Youth Night.
- K. Take attendance at camp and collecting attendance information for practices.
- L. Be present on site at Camp to assist with on-site issue, should they arise.

Section 8: The **Director of Game Day Fundraising** shall:

- A. Will plan and organize game day fundraising activities and volunteers for the concession stand and/or 50/50 raffle.
- B. Will hold a one (2) year term.
- C. Responsible for measuring supplies and anticipating needs.

- D. Responsible for purchasing supplies and delivering supplies.
- E. Create volunteer schedules and coordinate duties for volunteers.
- F. For concession year, create menu and identify profitable concessions.
- G. Work with squad business managers to establish and remind parents of the work schedule for the game day fundraising.
- H. Participate in on-site in emergent situations, should they arise.

Section 9: The **Coaches Liaison** shall:

- A. Shall serve as a liaison between the SFTYCA Coaches and the SFTYCA board.
- B. Will hold a 2 year term.
- C. Coordinate necessary waivers and authorizations for coaches.
- D. Communicate and maintain all coach expectations.
- E. Coordinate with squads for sideline consistency, innovation and content.
- F. Responsible for teaching the mini squads their cheers.
- G. Responsible for keeping coaches handbook up to date.
- H. Coordinate performance parts of the showcase, Community Day and Youth Night.
- I. Assist Camp and Practice Coordinator on their above duties.
- J. Be present on site at Camp to assist with on-site issue, should they arise.

Section 9: The **Media Coordinator** shall:

- A. Responsible for keeping all SFTYCA Social Media platforms updated
- B. Communicating responsibilities to team moms (ie taking photos, organizing coaches gifts, team photo names for yearbook)
- C. Coordinate and work with printer to assemble football and cheer yearbook for the years SFTYCA is responsible for yearbook. This includes, but is not limited to, gathering advertisements, collecting photos from all teams/squads, organizing team/squad group photos, collecting sponsorships, etc.
- D. Creating a group slideshow for the end of year banquet – to include photos from each cheerleader of the organization
- E. Assist the President with the registration, cheer camp, parent meetings, practices, pictures, pep rally youth night, game day activities and set-up, and the end-of-year banquet.

- F. Follow the South Fayette Township Youth Cheerleading Association By-Laws and the Standards of Participation.

ARTICLE VII

FUNDRAISING

Section 1: Fundraising for the season will be decided by the Board of Directors to satisfy the needs of the annual budget Section 2: The Game Day Agreement between the SFTYCA and the SFTYFA can be found on the last page of these By-Laws.

ARTICLE VIII

REGISTRATION

Section 1: Will be held in March, April, or May.

Section 2: Registration fees will be determined by the Board of Directors of the SFTYCA and is NON-REFUNDABLE.

Section 3: At the formal registration each year, the cheerleader/parent will receive a copy of the SFTYCA - *Standards of Participation*.

ARTICLE IX

COACHES AND BUSINESS MANAGERS

Section 1: The **Head Coach** shall:

- A. Be selected each year by the Board of Directors and be a member in good standing.
- B. Run all practices and games for the squad.
- C. Learn all new cheers and half-time routines at summer cheer camp.
- D. Attend all camps, practices and games.
- E. Conduct themselves in a professional and courteous manner at all times when in the presence of their squad. **Coaches will be dismissed by the Board of Directors if a coach displays behavior unacceptable and unprofessional, as determined by a majority vote of the Board of Directors.**
- F. Head coaches are not to leave practices or games until all cheerleaders have been picked up by parent/guardian.

- G. Have a First Aid kit with them at all practices and games.
- H. Assist with the phone chain for the squad.
- I. Ensure that said squad has a complete halftime routine, which includes to the best of squad's ability all elements of cheer (jumps, stunts and dance).
- J. Provide the following three (3) clearances: the "CRIMINAL HISTORY RECORD CHECK – FORM SP4-164, the "FBI CRIMINAL BACKGROUND CHECK" and the "PENNSYLVANIA CHILD ABUSE HISTORY CLEARANCE FORM" to the President of the SFTYCA. The SFTYCA will record Coach's clearances through their expiration.
- K. Complete trainings as required by the League in which the SFTYCA cheers for. Currently, this includes concussion, cardiac and heat training. This must be completed by the coach each and every year prior to the commencement of the SFTYCA season.
- L. Follow the South Fayette Township Youth Cheerleading Association By-Laws and the Standards of Participation and will abide by the coaches agreement standards listed in the coaching handbook.

Section 2: The **Assistant Coach** shall:

- A. Be selected each year by the Board of Directors and be a member in good standing.
- B. Attend camp, practices and games for their squad and to assist the Head Coach in all SFTYCA Activities.
- C. Learn all new cheers and half-time routines.
- D. Conduct themselves in a professional and courteous manner at all times when in the presence of their squad. **Coaches will be dismissed by the Board of Directors if a coach displays behavior unacceptable and unprofessional, as determined by a majority vote of the Board of Directors.**
- E. Assist with the phone chain for the squad.
- F. Provide the following three (3) clearances: the "CRIMINAL HISTORY RECORD CHECK – FORM SP4-164, the "FBI CRIMINAL BACKGROUND CHECK" and the "PENNSYLVANIA CHILD ABUSE HISTORY CLEARANCE FORM" to the President of the SFTYCA. The SFTYCA will record Coach's clearances through their expiration.
- G. Complete trainings as required by the League in which the SFTYCA cheers for. Currently, this includes concussion, cardiac and heat training. This must be completed by the coach each and every year prior to the commencement of the SFTYCA season.
- H. Follow the South Fayette Township Youth Cheerleading Association By-Laws and the Standard of Participation, and abide by the coaches agreement standards listed in

the coaching handbook.

Section 3: The **Business Manager** shall:

- A. Be selected each year by the Board of Directors and be a member in good standing.
- B. Attend camp, practices and games.
- C. Conduct themselves in a professional and courteous manner at all times when in the presence of their squad. **Business Managers will be dismissed by the Board of Directors if they display behavior unacceptable and unprofessional, as determined by a majority vote of the Board of Directors.**
- D. Be responsible for communications to the cheerleaders including but not limited to all cheerleaders practices and game schedules, etc.
- E. Keep accurate attendance records at all scheduled camps, practices and games.
- F. Assist the Head Coach and Assistant Coach in all SFTYCA activities.
- G. Be in charge of the phone chain for the squad.
- H. Provide the following three (3) clearances: the “CRIMINAL HISTORY RECORD CHECK – FORM SP4-164, the “FBI CRIMINAL BACKGROUND CHECK” and the “PENNSYLVANIA CHILD ABUSE HISTORY CLEARANCE FORM” to the President of the SFTYCA. The SFTYCA will record Coach’s clearances through their expiration.
- I. Complete trainings as required by the League in which the SFTYCA cheers for. Currently, this includes concussion, cardiac and heat training. This must be completed by the coach each and every year prior to the commencement of the SFTYCA season.
- J. Follow the South Fayette Township Youth Cheerleading Association By-Laws and the Standards of Participation, and abide by the coaches agreement standards listed in the coaching handbook.

Section 4: There may be **Mentor Junior Coaches**, if a Head Coach is interested.

- A. Open to South Fayette Township Middle School and High School Students
- B. Be selected each year by the Board of Directors
- C. Report to the Head Coach
- D. Assist the Head Coach, Assistant Coach(es), and Business Manager as appropriate.

- E. Permitted to attend and assist with Cheer Camp, Cheer Practices, Games, and any other SFTYCA Event or Function.
- F. May **NOT** be left alone with the cheerleaders at any time. A Head Coach, Assistant Coach, and/or Business Manager must always be present.
- G. Conduct themselves in a professional and courteous manner at all times when in the presence of their squad. **Mentor Junior Coaches will be dismissed by the Board of Directors if a coach displays behavior unacceptable and unprofessional, as determined by a majority vote of the Board of Directors.**
- H. Follow the South Fayette Township Youth Cheerleading Association By-Laws and the Standards of Participation.

ARTICLE X

CHEERLEADING GUIDELINES

Section 1: Cheerleading rules and guidelines, otherwise known as the “Standards of Participation”, will be developed annually by the Board of Directors, approved by the majority vote and distributed at the annual registration to all cheerleaders.

ARTICLE XI

PARENT MEMBERSHIP

Section 1: Parents are welcomed and encouraged to attend the General Membership meetings. Dates are posted on the Association Calendar. Any parent or coach wishing to address the Board shall submit an e-mail request to the Board at least 7 days in advance of a scheduled Board Meeting.

Section 2: Disrespect, unruly behavior, use of profanity by a parent/guardian towards coaches, business managers, opposing squads/teams or Board members will result in the immediate removal of your child from the program.

Section 3: Parents with concerns and /or complaints must present those concerns to the Board of Directors in an appropriate manner: If a parent has a complaint, said complaint must be brought to the board’s attention within 30 days of incident, must be filed in written format and addressed at the next scheduled board meeting.

Section 4: Parents with a complaint are not to approach coaches, business managers and/or board members during camp, practices or games, but should contact coaches, business managers and /or board members privately via meeting, email or phone. If a resolution cannot be reached at the Board level, then it will be presented to the SFAA (South Fayette Athletic Association) for review.

Section 5: A written decision shall be provided to all persons who file a complaint. All decisions will be considered absolute and final.

Section 6: In the event that the Board of Directors determines that remedial measures against a parent are necessary, the individual shall comply with such measures. Failure to comply may lead to the Board of Directors having the right to impose disciplinary measures including, but not limited to, the revocation of membership. All remediation shall be governed by the laws of Allegheny County.

Section 7: The Board of Directors shall have the right and authority to file a written complaint against a parent to the SFAA (South Fayette Athletic Association) when all avenues for resolution have been exhausted.

ARTICLE XII

ANNUAL BANQUET

Section 1: An annual event (banquet) honoring the cheerleaders will be held in November or December. The treasurer should budget monies for this event.

Section 2: Those cheerleaders that have cheered **5 years** with the Association will be entitled to a cheerleading jacket. The board will determine those candidates that are eligible to receive the jacket. The board has the final decision. In the event that a cheerleader quits before the season is over, that year will not count towards earning the five- year jacket. The Association will budget for this expense. The board may distribute jackets at the annual South Fayette Varsity Youth Night game or showcase.

Section 3: End of Year banquet dinners and gifts are earned throughout the year and are not solely a guarantee based on paying registration costs and working volunteer hours.

Section 4: In the event that a cheerleader quits before the season is over, banquet invitation and year end gift will be revoked.

ARTICLE XIII

AMENDMENTS

Section 1: The members of the Board of the SFTYCA, may, after discussion at two (2) consecutive monthly board meetings, by a majority vote of the board members present and voting, alter, amend, suspend or annul the above By-Laws.

ARTICLE XIV

DURATION/DISSOLUTION

Section 1: The South Fayette Youth Cheerleading Association (SFTYCA) shall exist perpetually.

Section 2: If however, by law or circumstance, SFTYCA, should cease to exist, all debts shall be satisfied, then all remaining money shall be split evenly among all the members of the SFTYCA.

ARTICLE XVI

CHEERLEADER REMOVAL FROM THE ASSOCIATION

Section 1: A cheerleader's removal from the association can occur at anytime. If a coach has a problem with a cheerleader, the coach's first action is to verbally address the problem with the parents/guardian. This serves as the first warning. If the problem continues, the coach is to bring the matter to the SFTYCA Board of Directors for their review. After the Board's review, the cheerleader may be removed from the association depending on the severity of the issue. The punishment shall in in accordance with the guidelines detailed in Article XVII and XVIII, below.

Section 2: Reasons for removal include, but are not limited to, the following: any type of physical violence; the use of foul language towards a coach or another cheerleader; bullying and/or verbally fighting with other cheerleaders; or the continued violation of the SFTYCA's By-Laws and/or Standards of Participation.

Section 3: In the event that a cheerleader is removed from the association, banquet invitation and year-end gift will be revoked. The year will not count towards earning a five-year jacket.

ARTICLE XVII

COACH REMOVAL FROM THE ASSOCIATION

Section 1: A coach's removal from the association can occur at anytime. If an issue is brought to the attention of the SFTYCA Board of Directors for their review, after the Board's review, the coach may be removed from the association depending on the severity of the issue. The punishment shall in in accordance with the guidelines detailed in Article XVII, below.

Section 2: Reasons for removal include, but are not limited to, the following: any type of physical violence; the use of foul language towards a parent, coach or another cheerleader; bullying and/or verbally fighting with any person while in the capacity of a SFTYCA Coach; or the continued violation of the SFTYCA's By-Laws and/or Standards of Participation.

Section 3: In the event that a coach is removed from the association, banquet invitation and year-end gift will be revoked.

ARTICLE XVIII

DEFINITIONS OF POSSIBLE DISCIPLINARY ACTIONS:

1. Verbal Warning- SFTYCA Board may verbally discuss undesirable conduct with the individual(s). The expectations of the Board will be outlined and will reinforce to the individual(s) that conduct detrimental to the program will not be tolerated and could result in further disciplinary action. Verbal warning will be documented in writing.
2. One or Multiple Game/event Suspension- SFTYCA Board may suspend individual(s) one or more games/events during the suspension period. If a Parent/Coach is suspended, he or she may be directed to appropriate training before being allowed to participate in activities following the suspension period. Suspensions will be documented in writing.
3. Season Suspension. SFTYCA Board may suspend individual(s) for the remainder of the current SFTYCA Season and will be banned from facilities, games and practices for the remainder of the season.
4. Year Suspension- SFTYCA Board may suspend individual(s) for one calendar year. After one calendar year, the individual(s) will then have to meet with SFTYCA Board to determine if the individual(s) is/are capable of following the expectations of the SFTYCA.
5. Indefinite Suspension- SFTYCA Board will suspend individual(s) from further involvement in the SFTYCA indefinitely.

Level One- Standard			
Offense	Failure to follow SFTYCA guidelines, rules, policies, procedures, directive from Board Members, failure to comply with Board Decisions; taunting/mock/harassment of another member of the SFTYCA or opposing organization; disgruntled expressions such as rude gestures or comments, screaming and loudly disagreeing with others or obscene/profane/vulgar language; unnecessary roughness toward other participants	Penalty	Not necessarily preceded by a warning; immediate ejection and removal from the premises and minimum of two (2) week suspension from the SFTYCA.
Level Two- Verbal			
Offense	Malicious obscene/profane/vulgar verbal abuse directed towards another individual; verbal epithets related to race, religion, creed, gender or sexual orientation; verbal communication of threats, physical violence or acts of insulting another with intention to offend, defame or embarrass.	Penalty	Not necessarily preceded by a warning; immediate ejection and removal from premises and a minimum of one (1) year suspension from the SFTYCA.

Level Three- Physical			
Offense	Physical aggression toward another pushing, shoving, striking or touching another individual with the perceived intent to incite, inflict or cause harm; invading another individual's personal space during a dispute	Penalty	Not necessary preceded by a warning; immediate ejection and removal from the premises and an indefinite suspension from the SFTYCA.
Level Four- Unlawful			
Offense	Any violation of Pennsylvania law, possession of firearms, knives, explosive devices, weapons or under the influence of alcohol, narcotics, controlled substances, chemical or paraphernalia; assault with or without a suspension.	Penalty	Not necessary preceded by a warning; immediate ejection and removal from the premises and an indefinite suspension from the SFTYCA.

Suspensions will be tracked and monitored. Individuals who have been suspended will be immediately placed on a probationary status for a period of one (1) year from the date of the offense. A second offense by the same individual within one (1) year, regardless of nature, will result in a minimum of double the term of the penalty and possible indefinite suspension.

Game-Day Agreement
***Between the South Fayette Township Youth Cheerleading Association
(hereinafter referred to as the "SFTYCA") and the South Fayette Township Youth
Football Association (hereinafter referred to as the "SFTYFA")***

Section 1: Concession stand operations shall be separated on a year to year basis between the SFTYCA and the SFTYFA. This includes all facets required to operate the concession stand during the subject number of league games played that calendar year.

Section 2: Gate donations, 50/50 raffle and the development and distribution of the game program (or photo yearbook) shall be the responsibility of the Association NOT conducting the concession stand operations (see Section 1 above).

Section 3: Monies generated by the game-day activities listed above in Sections 1 & 2 are NOT to be distributed evenly between the two (2) Associations. Rather, whatever revenues are generated by the respective operations shall be kept by the Association responsible for that subject of operations for the calendar year.

Section 4: Payment for referees (for league games only) shall be the responsibility of the Association conducting the concession stand operations for that particular year. The SFTYFA will provide the SFTYCA with all payment details.

Section 5: Payment for security, EMS, and field usage (for league games only) will be split evenly and each Association will pay for half of these costs each year. The SFTYFA will provide the SFTYCA with all payment details.

Section 6: Payment for referees, security, EMS, and/or field usage for league scrimmages, practices, or any other football –only event will be the sole responsibility of the SFTYFA.

Section 7: The SFTYFA will be responsible for scheduling home games, and therefore insuring custodians, and that the doors are open to the restrooms and scoreboard every year.

Section 8: The SFTYCA will have the sole and exclusive rights to any and all game-day banners and signs at all of the locations where league games are played, including any and all playoff and championship games. Monies generated by this activity shall be kept by the SFTYCA.

Section 9: The SFTYCA and the SFTYFA both agree to keep this agreement as part of its by-laws. This agreement supersedes any and all previous agreements and will remain in effect for six years before it is eligible to be subject to review and/or revisited by either Association in the event that either Association chooses to do so.

(This Game Day Agreement was entered into on April 14, 2013; the original signed agreement is on file with both the SFTYCA and the SFTYFA.)